



OH&S POLICY STATEMENT

PolyBlend UK Limited is committed to the continual improvement of its Health & Safety performance and management systems to effectively meet changing business and regulatory needs.

The company is committed to the prevention of injury, ill health and will provide and maintain safe and healthy working conditions, equipment and systems of work.

We must ensure that health and safety systems are implemented and understood throughout the organisation and reviewed for adequacy. Effective management of health and safety is crucial to the business.

We are committed to:

- Compliance with all relevant legislation, codes of practice and management systems to achieve and improve on levels of performance.
- Provide sufficient resource to ensure this policy is effectively implemented and maintained.
- Assign responsibilities and objectives for health and safety to all levels of Management.
- Training of all employees to be competent to follow and understand safety procedures applicable in the performance of their area of work within the company.
- Investigate all incidents or near-misses to ensure effective corrective and preventative action.
- Review performance of the health and safety management system at senior management level to ensure that it remains appropriate to the organisation's OH&S risks.
- Continuous improvements in the management and performance of the OH&S system.
- Annually review our progress and monitor our achievements against set targets and objectives.

It is the responsibility of every employee to co-operate in the effective implementation of this policy. Each employee must recognise their responsibility in the health and safety of themselves and of others which may be affected by their actions. A copy of this statement will be issued to all employees of the company, contractors and any interested parties.

This policy statement will be reviewed periodically for continuing relevance and suitability.

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